# JOURNAL SELECTION

## LEVERAGING GENERATIONAL DIFFERENCES IN THE GASTROENTEROLOGY WORKFORCE TO PROMOTE SATISFACTION AND A HARMONIOUS WORK ENVIRONMENT

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## Journal Selection Report

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| Job code | xxxxxxx |
| Manuscript title | Leveraging Generational Differences in the Gastroenterology Workforce to Promote Satisfaction and a Harmonious Work Environment |
| Date | xxxxx |
| Author preferences | **Keywords:** gastroenterology workforce generational differences, generational diversity in medicine, physician job satisfaction, intergenerational harmony strategies, workplace communication in healthcare, multigenerational leadership guidance |
| Comments on Adherence to Author Preferences | All recommended journals have regularly published articles on topics related to the authors' Area of Research / Idea |

## Journal Recommendations

| Journal name | Comments |
|---|---|
| **Clinical Gastroenterology and Hepatology**<br>*Publisher: Elsevier* | **The Reason for the recommendation:**<br>1. *Clinical Gastroenterology and Hepatology* is a leading peer-reviewed international journal that publishes high-quality research in gastroenterology, including clinical, translation, and practice management studies. The journal features original investigations, reviews, and evidence-based updates on workforce development, professional satisfaction, and team dynamics within gastroenterology practices. It emphasizes practical strategies for enhancing clinician engagement, fostering intergenerational collaboration, and promoting effective leadership in gastroenterology departments. Given its focus on both clinical excellence and practice management, CGH provides an ideal platform for an article exploring generational differences and their impact on workforce satisfaction and workplace harmony.<br>2. The journal published several articles on topics like authors' Area of Research / Idea, e.g.,<br>• Cohen-Mekelburg, S., Saini, S. D., & Adams, M. A. (2024). Practice Innovations to Optimize GI Access by Enhancing Existing Supply and Right-Sizing Demand. *Clinical gastroenterology and hepatology* : the official clinical practice journal of the American Gastroenterological Association, 22(10), 1979–1982. https://doi.org/10.1016/j.cgh.2024.07.002<br>• Busam, J. A., & Shah, E. D. (2026). A Decade of Decreasing Reimbursement Strains Gastroenterology Practices and Threatens Their Independence. *Clinical gastroenterology and hepatology* : the official clinical practice journal of the American Gastroenterological Association, 24(2), 281–284. https://doi.org/10.1016/j.cgh.2025.09.026 |

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| **Journal for Healthcare Quality**<br>*Publisher: Wiley-Blackwell* | **The Reason for the recommendation:**<br>1. *Journal for Healthcare Quality* is a well-respected peer-reviewed journal that focuses on improving the quality, safety, and effectiveness of healthcare delivery. The journal publishes research on workforce performance, team dynamics, leadership, and organizational strategies across health systems. It emphasizes evidence-based interventions and practical guidance for fostering a supportive and efficient healthcare environment. Given its orientation toward healthcare quality and workforce management, JHQ is an appropriate venue for an article examining how leveraging generational differences can enhance job satisfaction, collaboration, and overall workplace harmony in gastroenterology and other clinical settings.<br>2. The journal published several articles on topics like authors' Area of Research / Idea, e.g.,<br>• Park, J., & Kim, J. (2025). The impact of primary disease on patient satisfaction in outpatient care: A nationwide analysis. *Journal for Healthcare Quality*: Official Publication of the National Association for Healthcare Quality, 47(4). https://doi.org/10.1097/JHQ.0000000000000480<br>• Robson Chase, M. E., Anderson, M. J., Stephens, W. A., Harris, A. M., & Newcomb, M. R. (2025). A quality improvement initiative designed to increase veteran choice and consult retention. *Journal for Healthcare Quality*: Official Publication of the National Association for Healthcare Quality, 47(4). https://doi.org/10.1097/JHQ.0000000000000494 |
| **Journal of Interprofessional Care**<br>*Publisher: Taylor & Francis.* | **The Reason for the recommendation:**<br>1. *Journal of Interprofessional Care* is a leading international journal that publishes research on collaboration, teamwork, and communication across healthcare professions. It features original studies, reviews, and evidence-based practices aimed at improving interprofessional collaboration, patient outcomes, and workforce satisfaction. The journal prioritizes innovative approaches to fostering effective communication, leadership, and cooperation among diverse healthcare teams. Given its focus on interprofessional dynamics, JIC provides a fitting platform for an article exploring how generational differences in the gastroenterology workforce influence team cohesion, professional satisfaction, and a harmonious work environment.<br>2. The journal published several articles on topics like authors 'Area of Research / Idea, e.g.,<br>• Mikura, S., Takada, T., Shimizu, S., & Fukuhara, S. (2026). Relationship between interprofessional teamwork and intention to leave among acute care hospital staff: a cross-sectional study. *Journal of Interprofessional Care*, 1–6. https://doi.org/10.1080/13561820.2026.2633619. https://doi.org/10.1002/cpt.70094 |

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| | • Preis, H., Whitney, C., Nikpour, N., Bojsza, E., & Pati, S. (2026). Improving interprofessional communication skills among healthcare providers: a quasi-experimental design evaluating a clinical improvisation training program. *Journal of Interprofessional Care*, 1–8. https://doi.org/10.1080/13561820.2026.2625075 |

## Journal Comparator

| Key Parameters | | Clinical Gastroenterology and Hepatology | Journal for Healthcare Quality | Journal of Interprofessional Care |
|---|---|---|---|---|
| **Publisher** | | Elsevier Inc. | Wiley-Blackwell | Taylor & Francis. |
| **Similar research published** | | Yes | Yes | Yes |
| **Indexing database** | | Scopus, ScienceDirect, MEDLINE/PubMed, Web of Science (SCIE). | Scopus, Science Citation Index Expanded (SCIE), Social Sciences Citation Index (SSCI), MEDLINE/PubMed, and Current Contents. | Scopus, MEDLINE/PubMed, Web of Science Core Collection (SCIE/SSCI), PsycINFO, CINAHL. |
| **Impact factor** | | 12.2 | 1.3 | 2.6. |
| **Review duration** | | 4–8 weeks for the peer-review process | Average of 121 days for Time to First Decision | Average of 22.4 days for Time to First Decision |
| **Publication type** | | Peer-reviewed medical journal, Official scientific publication of the **American Gastroenterological Association (AGA)** | Peer-reviewed healthcare journal, Official publication of the **National Association for Healthcare Quality (NAHQ)**. | Peer-reviewed international journal, Official scientific publication of the **Centre for Interprofessional Education and Collaborative Practice**. |
| **Rejection rate** | | Very high (approx. 84-88%) | Approx. 62.1%. | 82%. |
| **Acceptance rate** | | Approximately 12% to 16%. | Approx. 37.9%. | 18%. |
| **Article processing charges** | | USD 4,600 | NA | Around $3,300 |
| **Limit** | **Word count** | Max 4,000 words for original articles | Full-length manuscripts are limited to 4,000 words | Articles should not exceed 8,000 words |
| | **Figure/Tables** | combined total of 6 figures and/or tables | NA | NA |
| | **References** | No limit but included in the 4,000-word limit. | No limit, but included in the 4,000-word limit | No Specified |

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## Supporting Information - Rationale for Inclusion and Scope

| Clinical Gastroenterology and Hepatology | |
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| Rationale for inclusion | A peer-reviewed, internationally recognized gastroenterology journal and the official scientific publication of the American Gastroenterological Association (AGA). It publishes high-quality research spanning clinical practice, translational studies, and practice management in gastroenterology and hepatology. The journal provides a strong platform for advancing strategies related to workforce satisfaction, intergenerational collaboration, and team harmony in gastroenterology settings. |
| Scope | Covers all aspects of gastroenterology and hepatology, including clinical management, translational research, practice innovations, interprofessional team dynamics, workforce development, operational efficiency, and evidence-based advances in patient care and practice management. |

| Journal for Healthcare Quality | |
|---|---|
| Rationale for inclusion | A peer-reviewed, internationally recognized healthcare journal and the official publication of the National Association for Healthcare Quality (NAHQ). It publishes high-quality research on improving healthcare delivery, workforce performance, and organizational excellence. The journal provides a strong platform for exploring interventions that enhance job satisfaction, team collaboration, and harmonious work environments in healthcare organizations. |
| Scope | Covers healthcare quality improvement, patient safety, organizational culture, workforce satisfaction, interprofessional collaboration, leadership strategies, evidence-based management practices, performance metrics, and innovations to enhance healthcare system effectiveness. |

| Journal of Interprofessional Care | |
|---|---|
| Rationale for inclusion | A peer-reviewed, internationally recognized journal focused on interprofessional collaboration and teamwork in healthcare. It publishes high-quality research on communication, collaboration, and workforce dynamics across healthcare professions. The journal provides a strong platform for advancing knowledge on leveraging generational differences to foster cohesive, satisfied, and productive healthcare teams. |
| Scope | Covers interprofessional education, collaborative practice, team communication, workforce satisfaction, leadership and organizational strategies, patient-centered care, implementation science, and evidence-based approaches to improve collaboration and performance in multidisciplinary healthcare settings |

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## Appendix: Frequently Asked Questions

**Q1: Why are these journals suitable for research on generational differences in the gastroenterology workforce?**

**A:** These journals publish high-quality research on workforce dynamics, team collaboration, professional satisfaction, and organisational behaviour in healthcare settings, directly aligning with studies on multigenerational workforce strategies in gastroenterology.

**Q2: How does this manuscript align with the scope and readership of these journals?**

**A:** The manuscript targets gastroenterologists, healthcare managers, and interprofessional teams by addressing generational workforce differences, strategies to enhance clinician satisfaction, and evidence-based approaches to fostering a harmonious and efficient work environment.

**Q3: How quickly are submissions typically reviewed?**

**A:** Initial editorial decisions are usually provided within two to six months, depending on manuscript type, peer-review complexity, and each journal's editorial workflow.

**Q4: How widely are these journals indexed?**

**A:** All three journals are indexed in major international databases including PubMed/MEDLINE, Scopus, and Web of Science, ensuring strong global visibility and accessibility to healthcare professionals and researchers.

**Q5: How does publishing here impact academic reach?**

**A:** Publishing enhances visibility among gastroenterology and healthcare workforce audiences, strengthens academic credibility, encourages citations, and supports dissemination of evidence-based strategies for improving clinician satisfaction, teamwork, and workplace harmony in clinical settings.

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